

November 7, 2024

Compensation and Benefits Committee
Minutes, November 7, 2024

Called to order at 10:07 AM

The committee met to discuss Professional Development Disbursements for Fall, 2025.

The committee received nine applications. Three applications were not considered by the committee. One was incomplete, another exceeded the number of applications allowed per Faculty Senate "Container", another fell outside the guidelines the committee uses to determine eligibility. Two of those applications will be eligible for application in the spring. The third may be eligible for a spring application, pending further discussion on procedure by the committee.

The committee was determined to provide meaningful, equitable, and proportional awards to each eligible applicant. With that in mind, the committee agreed it would fund 50% of each application up to \$1,500.

The committee recommends awards totaling approximately \$7,000 this semester, leaving a balance of about \$6,000 for disbursement in the spring.

The committee agreed all applications were excellent and will provide a benefit to our students, our faculty, and the institution.

Details of the disbursements are attached.

The Compensation and Benefits Committee recommends a motion to approve the recommendations as submitted.

Collegially,
John Patrick Rice, Chair

Members

Cassie Allen
Jessica Bellander
Jonathan Foster
Abigail Loya
Matthew Nichols (absent, excused)
Eleanor O'Donnell
Steve Scilacci
Katie Snow
Milinda Wassala