

February 2023 compensation and benefits Committee Meeting Report

To my colleagues at GBC,

The compensation and benefits committee had its monthly meeting on Thursday February 9th by zoom. Since there was no senate meeting in January, we decided to not have a committee meeting in January also. The meeting was mostly a review of actions we have done in the Fall. The overload credit increase is in the hands of the leadership committee, and we are awaiting an answer. The action item for February's meeting is on course redevelopment and being compensated for that. The new business was one of the members of the committee asked about extra compensation for faculty teaching courses at prisons. While we all agreed that was an additional burden, there was information presented that the Deans are working with the faculty to do some sort of compensation for this. We will be continuing to review the faculty workload policy 5.21 in the coming months and as always welcome other faculty members input about needed changes. We have set our meeting dates for the first Thursdays of March and April, so if there were something you would like us to address please email me.

Respectfully submitted,

Thomas Bruns

Compensation and Benefits committee chair