

Proposed changes for Overload per credit rate for GBC full time faculty.

We are proposing raising the overload per credit rate from the current rate of \$750 per credit to \$850 per credit for lower division classes. We decided to ask for this proposal to put GBC in alignment with the other NSHE institutions rate for overload credits taught. At this time, we also chose to adjust the rates for part time instructors so it would be the same rate \$850 for lower division classes.

For clarification, the current upper division courses overload per credit rate of 1.25 workload units per credit will be continued. This would be in accordance with the NSHE Handbook Workload Policy CH3 section 3(1) (1),

At the community colleges, an expectation of 30 instructional units per academic year, or 15 units per semester. For faculty teaching upper division level courses, the President of the community college may approve a differentiated workload calculated at 1.25 instructional units per credit.

Proposed Rate Increase

College	Overload Rates		Part-Time Instructor Rates	
	Lower Division	Upper Division	Lower Division	Upper Division
		1.25 WL		1.25 WL
GBC	\$850.00	\$1,062.50	\$850.00	\$1,062.50

Upper Division 1.25 WL units $\$850 \times .25 = \212.50