

**PROPOSED HIRE FORM**  
**September 20, 2018**

1. Position Name: Full-time History Instructor for S2018/F2019.
2. Department: Social Science
3. Tenure Track—yes
4. Hire Type: replacement. This position will replace the one vacated by Gavorsky S18.
5. Funding Source: State
6. Year of last new department hire: 20 Political Science
7. Does this position primarily teach General Education courses?  
This position primarily delivers lower-division General Education courses.

Hist 101 and 102 fulfill the state mandated Nevada and U.S. Constitution requirement. These courses are in the General Education Social Science grid and they are fully transferrable to any 4-year program. These courses also fulfill prerequisite requirements for upper-division offerings in history. These courses, until S18 when a full-time history professor was placed on administrative leave and subsequently resigned, were taught by both history professors.

Hist 105 and 106 are also General Education courses fulfilling requirements in the Humanities section of the grid. These courses have, until S18, been taught by the recently resigned full-time faculty member in history. Currently these courses are being taught by PT instructors.

INT 349 is a General Education course in some Bachelor programs and this hire would teach this course within the schedule of full-time social science faculty.

8. Number of full-time faculty in social science:

Anthropology: 1  
History: 1  
Political Science: 1  
Psychology: 1  
Criminal Justice: 1 (tenure-track)  
Social Work: 1 (tenure-track)

9. Average load full-time faculty: 12.83 sections across all faculty in social science. This number includes summer and winter sections.

- 10: Number of part-time instructors: 27

This number reflects the pool from the past three semesters to provide a bigger picture. See enrollment history table to see figures for history PT instructors.

Part-time instructors by discipline:

Anthropology: 0  
History: 9  
Political Science: 8  
Criminal Justice: 4

Psychology/Sociology: 5  
 Social work: 1

10. Anticipated courses taught by hire:

The new hire will teach Hist 101, 105, and 106 in both online and live/iav formats. As well, it is expected that hire will develop and teach 400-level courses devoted to topics outside of the US and Europe to meet requirements for BASS and Secondary Education students. This hire will also develop and teach INT 349, a general education course required by many programs and a requirement for the BASS.

11. Programs served:

- AA
- AS
- BASS
- BSW
- BASecEd

12. Does the position serve a particular program?

In addition to lower-division survey courses in the General Education grid, this position provides course work for students pursuing the Bachelor of Arts Social Science program. In the BASS students are required to take two upper-division courses in anthropology, history, political science and psychology.

13. Necessity of instructor specialty:

Our current history professor, Dr. Jonathan Foster, specializes in western and environmental history of the US. The new hire will have a specialty in non US/European history. Hiring a specialist in Middle East, Africa, Asian, or Central/South American history will enable students to learn global patterns in history.

14. Trend of enrollment over the past three years:

Overall history enrollment:

Semester	F15	S16	F16	S17	F17	S18	F18
Number	529	435	551	403	537	387	589

Enrollment by history course:

History Class Enrollments									
	F14	S15	F15	S16	F16	S17	F17	S18	F18
Hist 101	297	132	383	141	405	116	384	123	425
Hist 102	82	210	83	236	80	235	79	228	103
Hist 105	40	29	48	30	54	29	40	21	30
Hist 106	12	19	15	58	13	23	8	11	
Hist 417C							26		
Hist 441			21						31
Hist 458	22								
Hist 478					15				
Hist 497									
Hist 498				1			1	2	2
Number of PT Hist Faculty*	2	1	2	2	4	3	3	5	6

\*In addition to regular part-time instructors, a full-time faculty member from a different department is also teaching multiple history courses per semester.


15. Anticipated growth:

The number of dual-enrollment students is increasing and we anticipate the need for more lower-division sections. As well, numbers within the BASS program have increased and upper-division courses are currently near or at 30 person capacity. Clearly, a full-time instructor in history would meet workload goals.

16. Other

Filling this position as soon as possible is imperative. Not only will the hire contribute to overall learning at all levels, but would ease the increasing burden on Dr. Foster in dealing with the PT instructor issue. Traditional social science department practice has been that discipline experts "manage" PT instructors in terms of hiring, conveying requirements, reviewing, etc. This is very time consuming and has added significantly to an already stretched workload for Dr. Foster.

Submitted by:

A handwritten signature in blue ink, appearing to read 'L. Walsh', with a long horizontal flourish extending to the right.

Laurie Walsh, Chair Social Science

Approved by

A handwritten signature in blue ink, appearing to read 'Tom Reagan', with a circular flourish around the first part of the name.

Tom Reagan, Dean of Arts and Sciences: