

April 7, 2016

To: GBC Dept. Chairs  
From: Social Science Dept.  
RE: Justification to fill Criminal Justice Instructor position due to Rick Mackey's retirement at the end of this semester.

- The current CRJ instructor just recently submitted his letter of retirement/resignation and will leave at the end of this academic year.
- This was discussed at the Social Science Dept. meeting yesterday and there was some discussion that it might make for a smoother transition for students currently enrolled, if we hired Don Zumwalt, former Police chief and current part time instructor, as an interim instructor/coordinator. This was discussed with VPAA McFarlane and he is not opposed to that idea but this may not be an option due to Zumwalt's own PERS benefits. If this is the case then we need to begin an immediate search.
- The CRJ program currently has 62 active declared majors for the Corrections emphasis and 124 for the Law Enforcement emphasis
- There have been a combined 21 graduates in the last two years
- In the Fall semester there are usually 8 CRJ courses taught and there are seven taught in the Spring.
- The CRJ program has at least 3 part-time instructors and the current instructor also teaches Political Science classes
- The CRJ instructor has historically maintained close connections with the police/sheriff's community. In the past four years Rick Mackey has participated in hiring committees for promotions within the police dept. and the hiring committee for the current police chief. These connections encourage more police "buy in" to the GBC, CRJ program as well as other GBC programs.