**Committee for Diversity and Inclusion Meeting Minutes**

**Meeting: 30Jan17, 1:15-2:20 pm, CDIT Conference Rm.**

**Present: Annie Hicks, Kevin Hodur, Season Riley and Laurie Walsh**

1. The committee spent the hour brainstorming the creation of an overarching statement of what diversity is at our institution.

2. Based on a characterization provided by Ms. Riley, the committee agreed to take that as a starting point and rework the statement collaboratively through Google docs. This activity will occur over the next two weeks with the goal of having a draft statement by the next meeting.

3. The committee recognizes that definitions of diversity are bountiful, but feel the exercise of composing our own characterization is important. Toward this, the committee believes that a characterization that includes the recognition of social process is a key component of any approach to diversity.

4. After a working characterization is created, the committee will move on to identifying key components (pillars) of diversity and mapping out where these apply within the institution.

5. The next meeting is scheduled for Feb 13 at 1:15-2:15 in the CDIT conference room.