

Compensation and Benefits Committee

Meeting Minutes

October 29, 2013

I. Call to order

Stephen Theriault called to order the regular meeting of the Committee at 10:00 AM on October 29, 2013 at MH 110.

II. Roll call

Roll was conducted by Stephen Theriault. The following persons were present: Stephen Theriault, Tami Potter, Janie Moore, Tami Gailey, George Kleeb, John Licht, Mary Swetich, and Gretchen Skivington

Excused: George Kleeb and Sonja Sibert

The minutes were approved from the October 22, 2013 meeting.

III. Open issues

a) Professional Development Fund Requests

There were no submissions for consideration. Affirmed our fund balance sits at \$500 for the balance of the year.

b) Merit Pay Proposal PowerPoint data

We discussed the content of the presentation to be used for the individual department meetings explaining merit. Acknowledgment was made that some departments are more interested in statistical data than others and Janie would forward to Peter the distribution of evaluation scores Excel file Mike M. created. Chair will design the presentation to meet PowerPoint guidelines.

Also confirmed that depending on the audience, we will either show the Academic Faculty Evaluation slide or the Administrative Faculty evaluation slide.

Reconfirmed that Chair will attend the Department Chairs meeting on Monday 11/4/13 to advise of meeting opportunities during the month of November and one additional committee member plus the Faculty Senate Chair will participate when possible.

1)Adjournment

Stephen Theriault adjourned the meeting at 10:44 AM.

Minutes submitted by: Stephen Theriault

Minutes approved by: Stephen Theriault