



Classified Council General Meeting Minutes

Date: Friday, June 19th, 2020 10:00am

Location: Blue Jeans Teleconference ONLY - <https://bluejeans.com/454662141?src=calendarLink>

Call Meeting to Order – Joe Micke 10:00am

Roll Call: Jolina Adams, Cynthia Giles, Charles Brown, Gim Quong, Sheree Beard, Joe Micke, Dori Andrepont, Tasha Storla, Shemayne Pitts, Laurie Adams, Julie Martinez, Heather Hill, Gim Quong, Cindy Holt, Sarah Wilkey

Approval of Minutes: Motion to approve minutes for May 21st, 2020: Sheree Beard, Second: Sarah Wilkey. Motion Passes.

Treasurer's Report: No change. (Tony Salvatierra: \$2820.48. Hospitality: \$2296.45.)

Site Reports: POSSIBLE ACTION ITEMS

<i>Ely:</i>	Getting ready to go back to campus.
<i>Winnemucca:</i>	Getting ready to go back to campus.
<i>Battle Mountain:</i>	N/A
<i>Pahrump:</i>	N/A
<i>Elko:</i>	Getting ready to go back to campus. Buildings & Ground prepping with extra cleaning. Extra PPE has been distributed.

Committee Reports: POSSIBLE ACTION ITEMS

Bylaws	<i>Chairperson: Open</i>
Events / Fundraisers	<i>Chairperson: Sheree Beard:</i> Duck Race Update (see Information Only Item 1)
Webpage	<i>Chairperson: Cynthia Giles</i>
Grant-in-Aid	<i>Chairperson: Sheree Beard:</i> Spring 2020 Classified Grant-In-Aid distribution total: \$5712.50 – Way to go classified!
Hospitality / Awards	<i>Chairperson: Tiffany Steensen</i>
Scholarship	<i>Chairperson: Shemayne Pitts:</i> 9 applications were reviewed. Jacob Means of Winnemucca, NV was the selected recipient, with 2 nd and 3 rd alternates of Jennifer Hung, and Jacob Altman. Thank you all for your help and support.

New Business: INFORMATION ONLY:

- 1. Duck Race Update:** Current monies; Elko - \$115, Ely - \$15, Winnemucca - \$35. Email reminder went out this week. We will be refraining from including it on Facebook as it is an internal GBC fundraising event for the community.
- 2. Virtual Step Challenge Update:** Meeting that has been scheduled to discuss a potential joint venture with PEX was cancelled. Due to time constraints, the executive board made the decision to continue to promote GBC enrollment by supporting PEX classes that include a virtual step challenge. We will revisit a step challenge later, timeline dependent upon remote work conditions.
- 3. 2020-2021 Classified Council**
Co Chairs: Joseph Micke & Sarah Wilkey Vice Chair: Tasha Storla, Treasurer: Laurie Adams, Secretary: Cindy Holt
 - a. Review of Position Duties:** GBC Classified Council ByLaws (available [here](#)) were reviewed for position duties. Changes identified – see item 6.
 - b. Review of Committee Duties:** Discussion on committees was had with thoughts raised on how to increase the size of committees as to provide relief for the chair, and garner more participation from CC members interesting in those committees.
- 4. 2019-2020 Outstanding Classified Employee:** Sarah Wilkey, AA II, Winnemucca Center – Congratulations Sarah.

5. **Meetings Schedule to Be Added to Classified Council Webpage:** Joe to request page change. **3rd Friday of every month at 10:00am (excluding holidays excepted)**

POSSIBLE ACTION ITEMS:

6. **Proposed Revision of Bylaws to include Co-Chair Roles to include NSHE CC:** Revision to include change in language of current bylaws (Policy No. 9.5) Article IV, Section 5, Lines 3-5 “The chair(s) shall serve as the representative to the ~~College~~ NSHE Classified Council meetings, ~~President’s~~ Leadership Council meetings, campus meetings, etc. to assure the voice of classified staff and the dissemination of information.”
Motion to approve proposed changes: Sarah Wilkey. Second: Tasha Storla. No opposition – motion passes unanimously.
7. **Possible Meeting for Incoming 20-21 CC and Exiting 19-20 CC:** Meeting to be arranged via Zoom on Thursday, June 25th, 2020 at 10:00am

Public Comment:

- NSHE Classified Council Update – Sarah Wilkey:
 - The following comment was read into the record as public comment at the Board of Regents meeting on Thursday June 11th, 2020. This statement ([link here](#)) was modified from the resolution that was released to all NSHE classified staff by their respective institution’s classified presidents for dissemination. This revision was crafted on the heels of Governor Sisolak’s announcement to Nevada’s Classified employees that furloughs and merit freezes were going to be proposed. This announcement came mere hours ahead of the BoR convening. The statement ([link here](#)) was read in a slightly modified capacity at the Interim Finance Committee meeting the for the Nevada State Legislature on Friday, June 12th, 2020. Both statements were submitted in writing to the respective meetings to be included in the public comment. The shift in these documents from the originally proposed resolution was to maintain merit increases, from the previous proposal of no furloughs if possible. The NCHE CC welcomes feedback and will continue to adhere to its goal of supporting and representing the best interests of as many classified staff NSHE-wide, as is possible, and recognizes the acute difficulty of our system’s current position.
 - The NSHE Classified Council has an email address that can be used to contact the council: nshe_classified_council@nshe.nevada.edu The NSHE CC is currently discussing the prospect of a NSHE CC website.
 - Cynthia Giles requested to view the NSHE CC minutes and agendas, which Sarah Wilkey will work to provide to the group.
- Continuing Education – Dori Andrepont
 - Unfortunately, the annual “Father-Daughter Ball” that is put on by GBC’s Continuing Education Department has been cancelled for 2020. The theme of this year’s ball is to be carried over into the 2021 ball and the reservation for that ball is still secured.
 - Dori and Angie have been working diligently to expand the offerings of the continuing education department and have just released new offering though Ed 2 Go, a Cengage company and an online continuing education platform. Courses encompass a variety of programs including dental assistant & vet assistant. Through June 30th, you are invited to sign up for select offerings for free by visiting ed2go.com/gbc [chat entry], where 10 free professional development courses are available for you to choose from. There are only 100 class seats available for this offer.
- Communications – Tasha Storla
 - 12-15 recipes have been submitted thus far for the GBC Cookbook. A special thank you to Mary Swetich, Dorothy Connor, Frany Sawyer, and Jennifer Sprout for their collaborative efforts and submission. The communications department is still taking submissions for the cookbook. Submissions can be sent to communications@gbcnv.edu
- Virtual Meeting Discussion
 - Joe Micke likes the BlueJeans meeting, and Cynthia Giles said the meeting was easier for her to attend.
 - Virtual meeting arrangements will continue to be made until such a time that we are able to hold physical meetings, at which time it will be revisited.

Next Meeting: Friday, July 17th, 2020 – 10:00am, Blue Jeans Only:
<https://bluejeans.com/454662141?src=calendarLink>

Adjourn: Joe Micke – 10:46am



June 12, 2020, Interim Finance Committee

Following the notification by the Board of Regents to NSHE Business Officers, regarding the State's plans to furlough all classified employees for 12 days per year, the NSHE Classified Council formulated a resolution and submitted it to the Governor's office and the Legislative Commission on Friday June 5th.

While the current budget crisis is a rightful cause for concern, so too is the livelihood of classified employees statewide. While we understand furloughs may be the only way forward, they will again be a hardship for classified employees who sacrificed the loss of income in the form of furloughs, frozen step increases, no COLA, pay cuts, and permanent loss of longevity pay between 2010 and 2016. These losses are still felt today as we face yet another round of losses, and this sentiment was echoed in many comments received by the council.

We feel that any loss and/or reduction in classified employees' direct monetary compensation should be negotiated through shared governance and/or collective bargaining, in accordance with NRS 288.150 to promote equality amongst its employees.

At this time, we ask for the Interim Finance Committee's consideration for a model which will spare "essential" employees such as Sanitation, Public Health, and Public Safety employees from participation in furloughs. The demand for their services will continue to be greater and we cannot afford to reduce their effectiveness.

With the state's announcement to implement furloughs statewide, we respectfully request that the IFC consider the following::

- We request that any decision includes language which ensures that the retirement benefits for state employees who are furloughed would not be affected by the furloughed amount.
- We request a sunset date for any implemented furloughs no later than the end of the 2021-2023 biennium.

- We request that classified merit step increases continue to be awarded in order to insure classified employee service recognition, even if the monetary increase is frozen until the end of the furlough period.

The NSHE Classified Council would like to extend, in advance, its sincere appreciation to the Interim Finance Committee for its support of classified employees.



June 11, 2020, NSHE Board of Regents

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