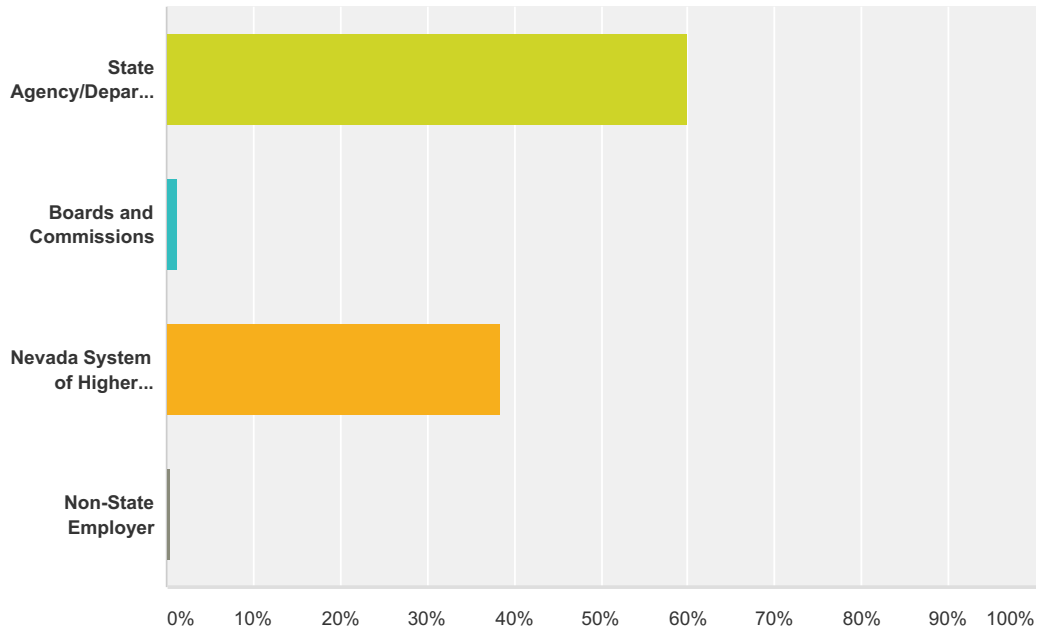


### Q1 Where do you work?

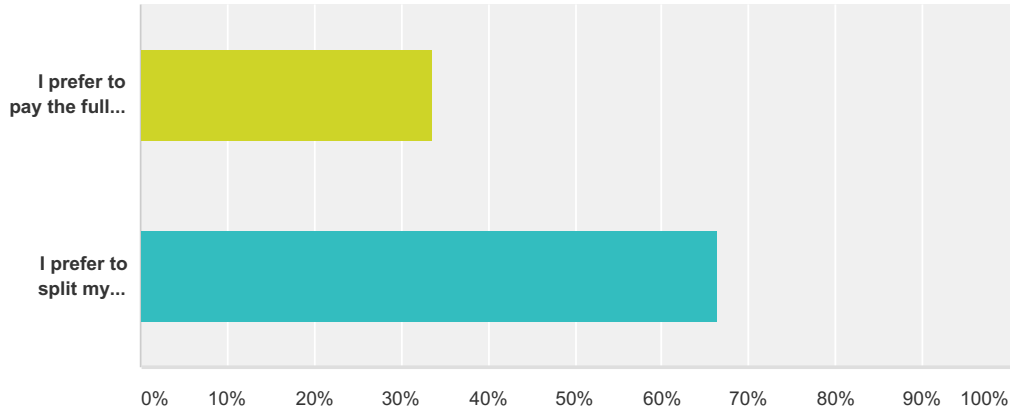
Answered: 7,820 Skipped: 0



Answer Choices	Responses
State Agency/Department	59.94% 4,687
Boards and Commissions	1.21% 95
Nevada System of Higher Education	38.50% 3,011
Non-State Employer	0.35% 27
<b>Total</b>	<b>7,820</b>

### Q2 Would you prefer to pay your insurance premium in full one time per month or split the premium between two monthly paychecks?

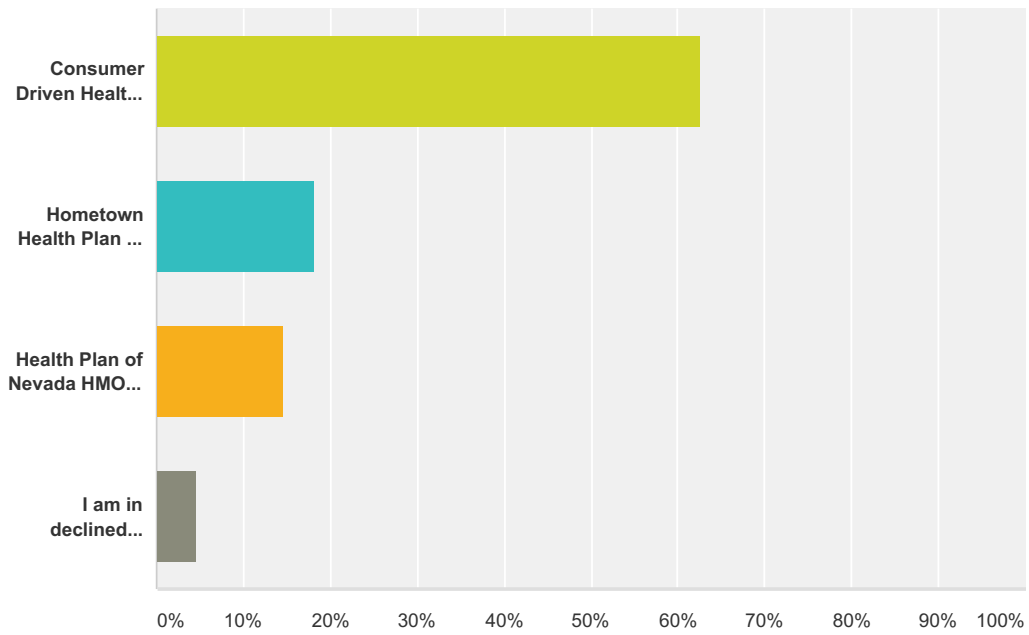
Answered: 4,781 Skipped: 3,039



Answer Choices	Responses
I prefer to pay the full premium deduction one time per month.	33.63% 1,608
I prefer to split my premium between two paychecks per month.	66.37% 3,173
<b>Total</b>	<b>4,781</b>

### Q3 In which medical plan are you currently enrolled?

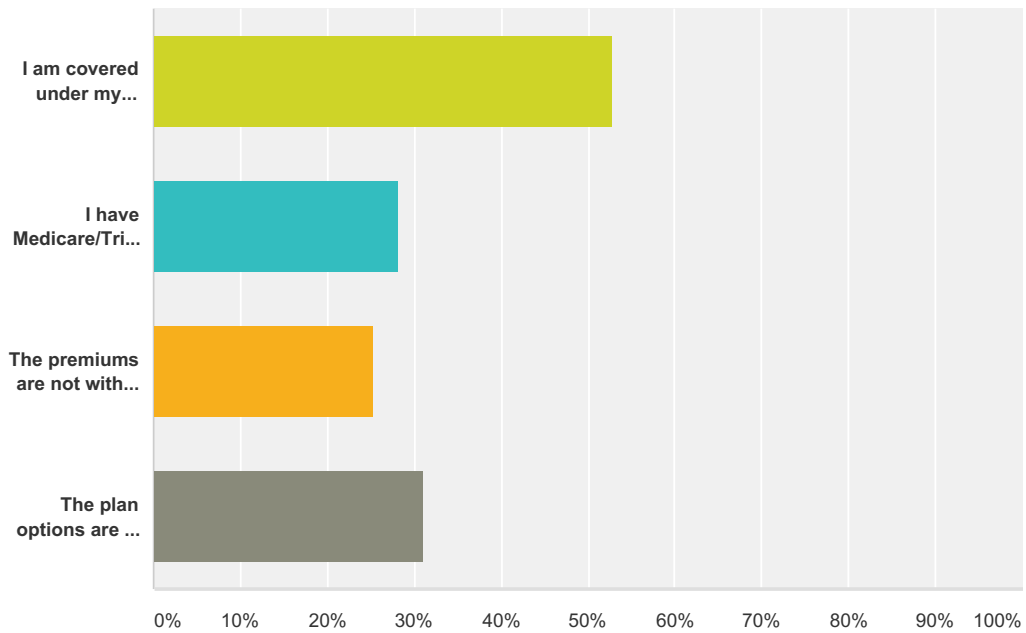
Answered: 7,814 Skipped: 6



Answer Choices	Responses	
Consumer Driven Health Plan (CDHP) (High Deductible PPO Health Plan )	62.53%	4,886
Hometown Health Plan HMO (Northern Nevada)	18.11%	1,415
Health Plan of Nevada HMO (Southern Nevada)	14.72%	1,150
I am in declined coverage status	4.65%	363
<b>Total</b>		<b>7,814</b>

**Q4 I declined coverage for the following reasons (Select all that apply)**

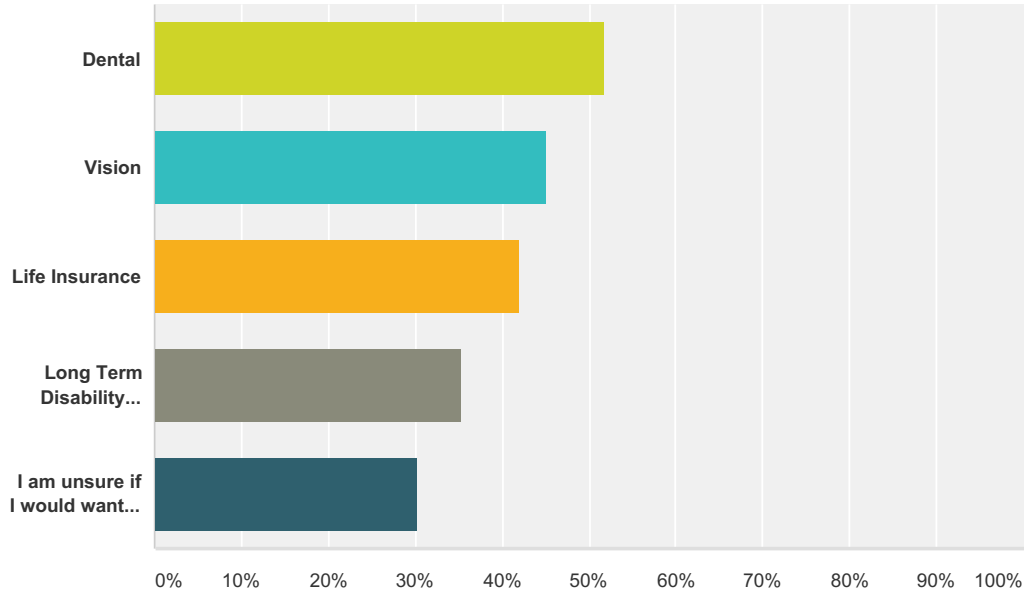
Answered: 363 Skipped: 7,457



Answer Choices	Responses
I am covered under my spouse's/domestic partner's plan	52.89% 192
I have Medicare/Tricare or other coverage	28.10% 102
The premiums are not within my budget	25.34% 92
The plan options are not a good choice/value for me	31.13% 113
<b>Total Respondents: 363</b>	

**Q5 If you declined coverage, would you have participated in one or more of the following benefits if offered separately from your medical plan? (Select all that apply)**

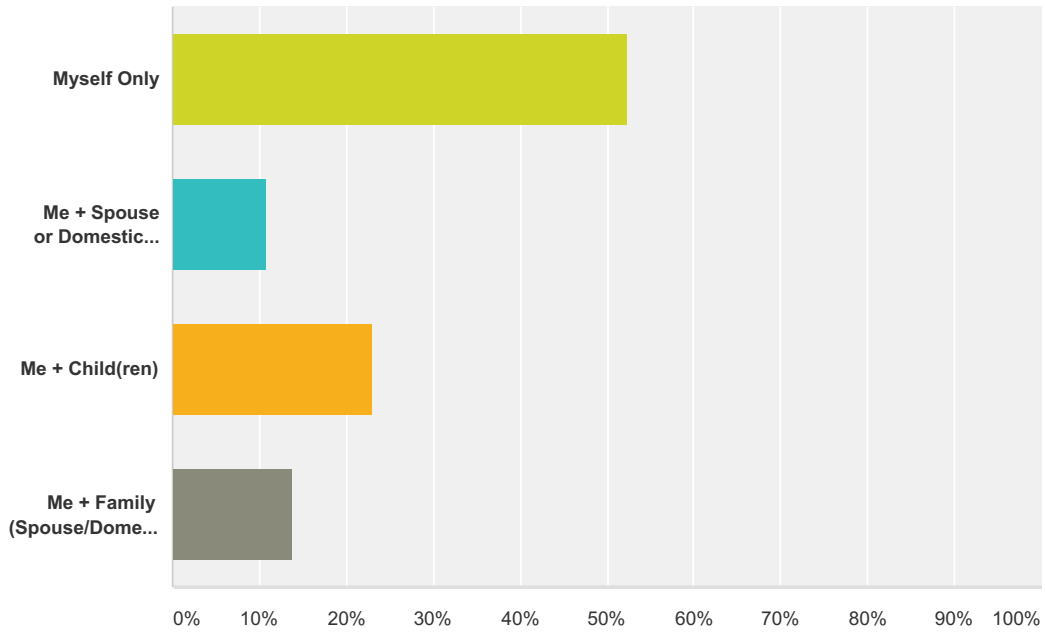
Answered: 363 Skipped: 7,457



Answer Choices	Responses	Count
Dental	51.79%	188
Vision	45.18%	164
Life Insurance	41.87%	152
Long Term Disability Insurance	35.26%	128
I am unsure if I would want these products/services	30.30%	110
<b>Total Respondents: 363</b>		

### Q6 Who is covered under your plan?

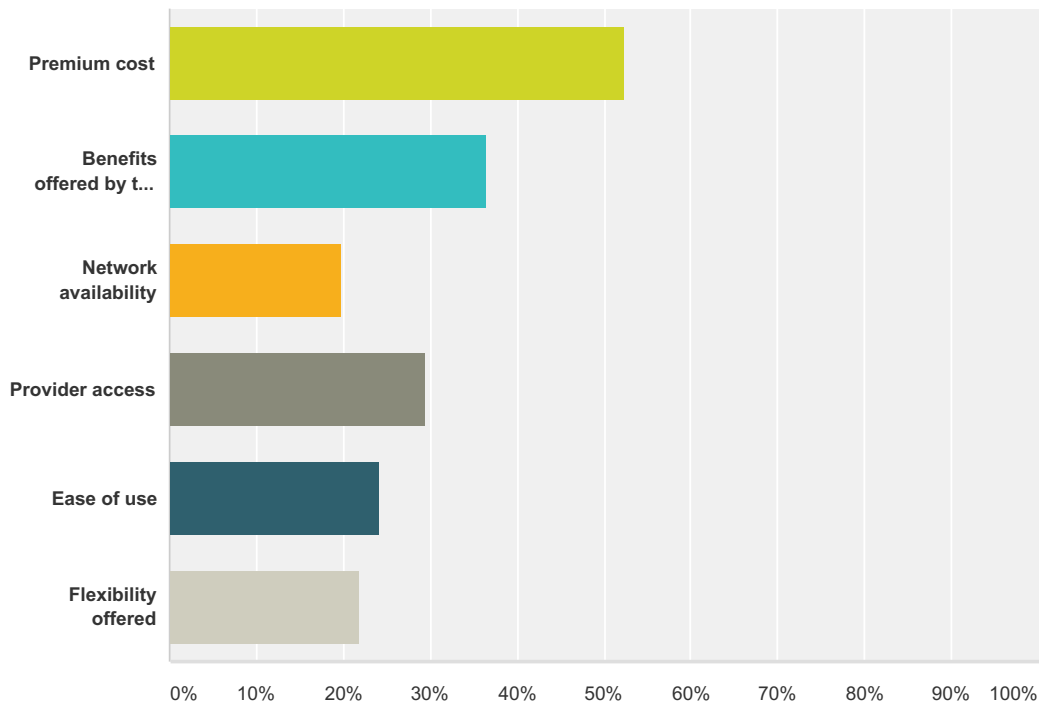
Answered: 7,450 Skipped: 370



Answer Choices	Responses
Myself Only	52.39% 3,903
Me + Spouse or Domestic Partner	10.90% 812
Me + Child(ren)	22.95% 1,710
Me + Family (Spouse/Domestic Partner and Child(ren))	13.76% 1,025
<b>Total</b>	<b>7,450</b>

### Q7 Why did you select the plan you are enrolled in? (Select all that apply)

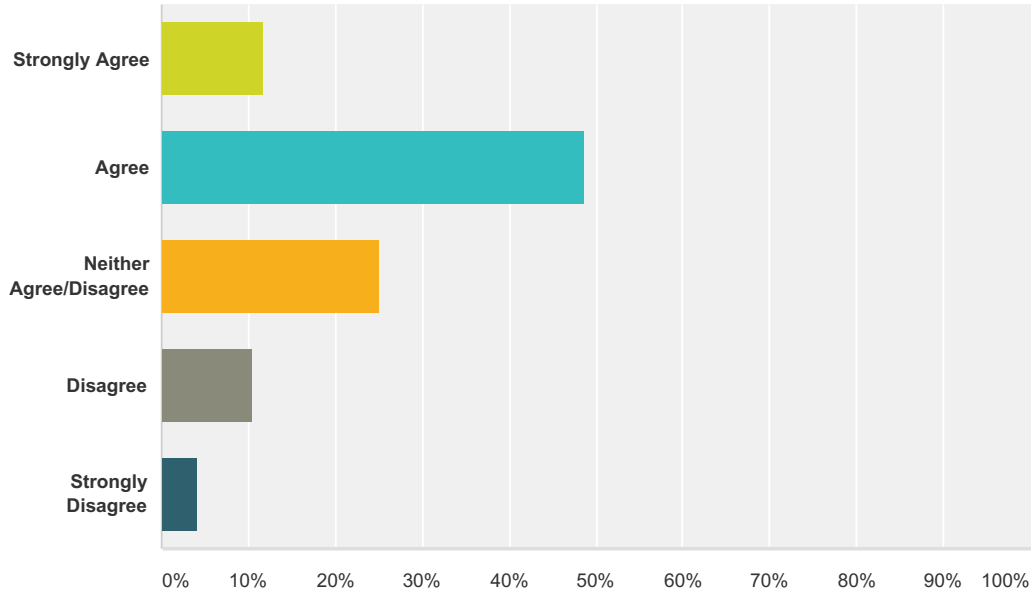
Answered: 7,447 Skipped: 373



Answer Choices	Responses
Premium cost	52.41% 3,903
Benefits offered by this plan	36.43% 2,713
Network availability	19.91% 1,483
Provider access	29.47% 2,195
Ease of use	24.14% 1,798
Flexibility offered	21.90% 1,631
<b>Total Respondents: 7,447</b>	

**Q8 I received adequate information to make an informed decision when selecting my medical plan.**

Answered: 7,446 Skipped: 374

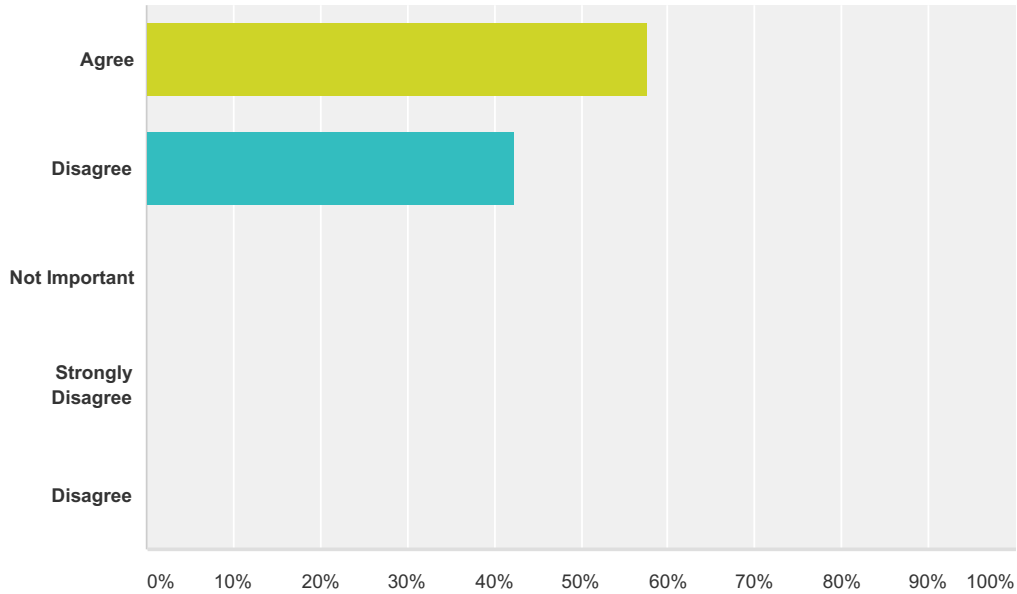


Answer Choices	Responses	
Strongly Agree	11.63%	866
Agree	48.55%	3,615
Neither Agree/Disagree	25.11%	1,870
Disagree	10.54%	785
Strongly Disagree	4.16%	310
<b>Total</b>		<b>7,446</b>



**Q9 \* \*We are interested in exploring the option of an additional, or third, healthcare plan for our participants\*\*As an HMO member or a CDHP member, would you pay a higher monthly premium for an optional PPO plan that offers lower deductibles and flat copayments for your healthcare?**

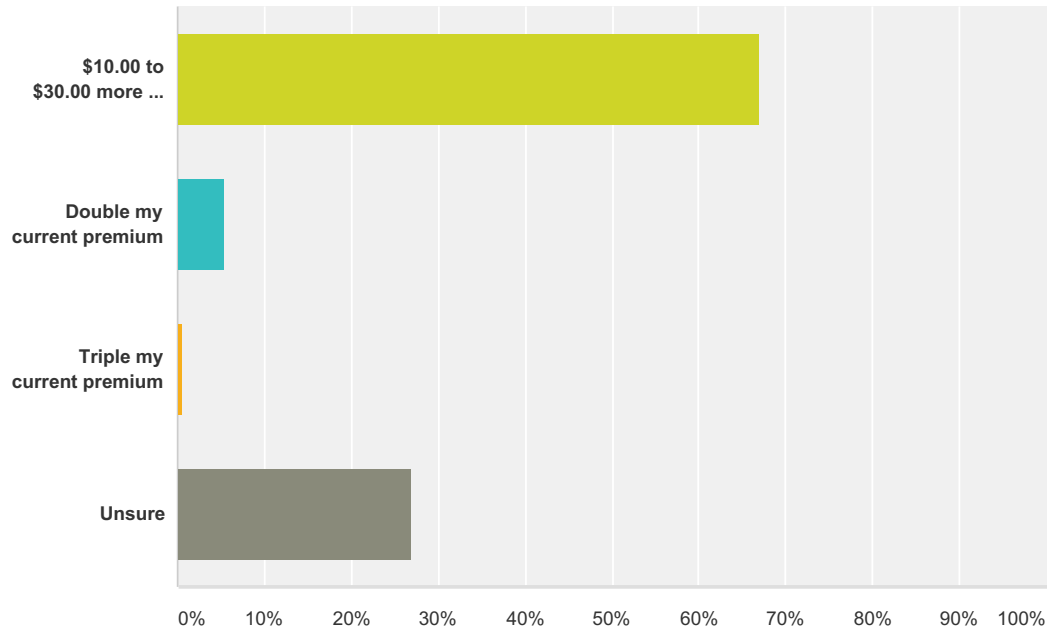
Answered: 7,444 Skipped: 376



Answer Choices	Responses	Count
Agree	57.71%	4,296
Disagree	42.29%	3,148
Not Important	0.00%	0
Strongly Disagree	0.00%	0
Disagree	0.00%	0
<b>Total</b>		<b>7,444</b>

**Q10 If you agree, how much more in premiums are you willing to pay each month for that coverage? (Select one option).**

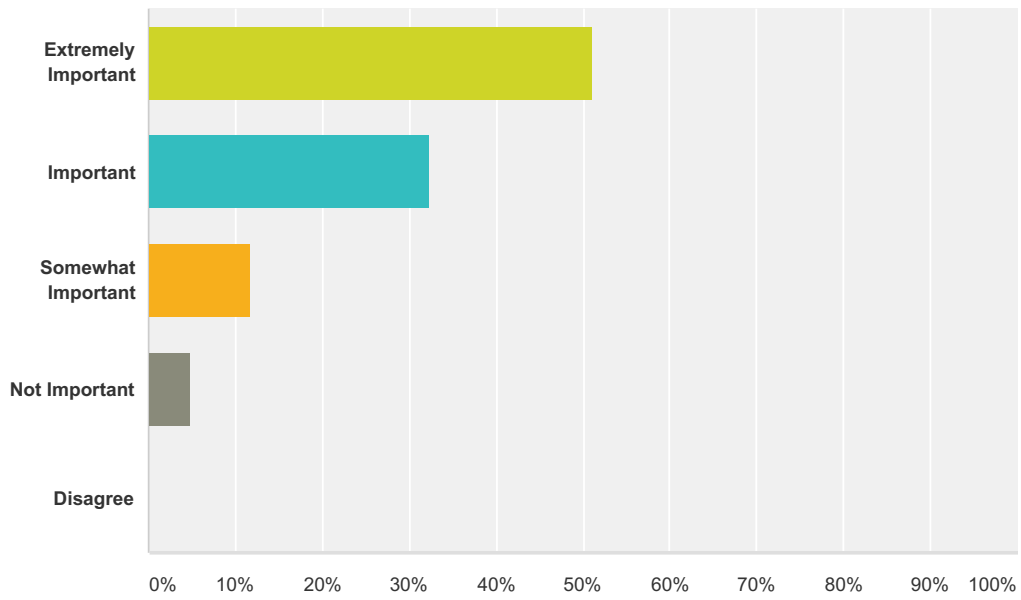
Answered: 4,319 Skipped: 3,501



Answer Choices	Responses
\$10.00 to \$30.00 more per month than what I currently pay for my current plan	67.08% 2,897
Double my current premium	5.42% 234
Triple my current premium	0.67% 29
Unsure	26.83% 1,159
<b>Total</b>	<b>4,319</b>

### Q11 Is it important for you to have the choice of the CDHP (PPO) and a HMO?

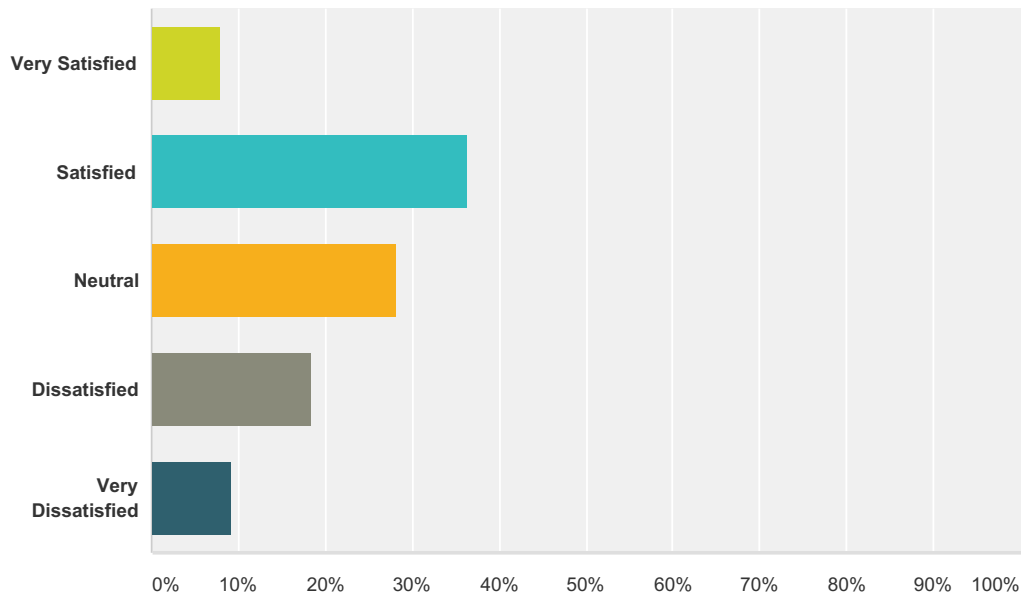
Answered: 7,441 Skipped: 379



Answer Choices	Responses
Extremely Important	51.19% 3,809
Important	32.31% 2,404
Somewhat Important	11.61% 864
Not Important	4.89% 364
Disagree	0.00% 0
<b>Total</b>	<b>7,441</b>

### Q12 Are you generally satisfied with your current medical plan?

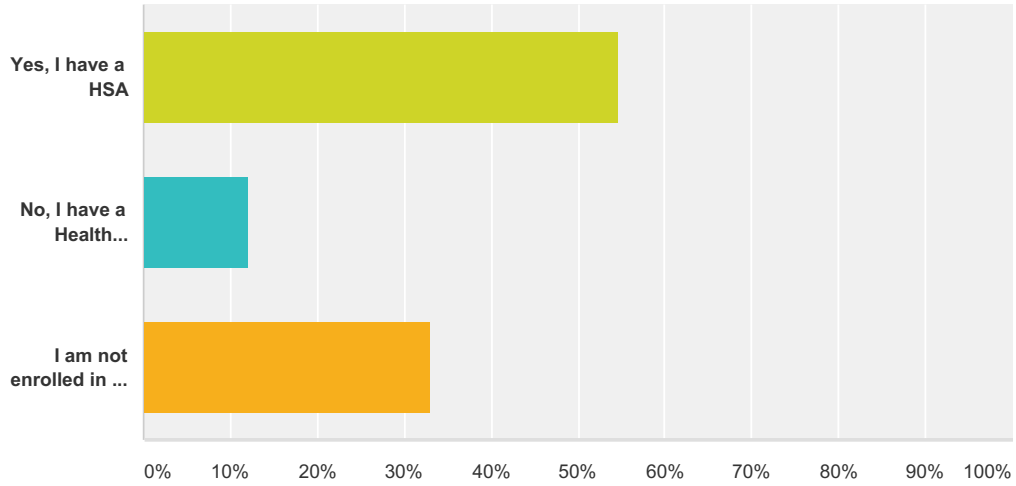
Answered: 7,439 Skipped: 381



Answer Choices	Responses
Very Satisfied	7.88% 586
Satisfied	36.24% 2,696
Neutral	28.22% 2,099
Dissatisfied	18.42% 1,370
Very Dissatisfied	9.25% 688
<b>Total</b>	<b>7,439</b>

### Q13 If you are enrolled in the CDHP (PPO), do you have a Health Savings Account (HSA)?

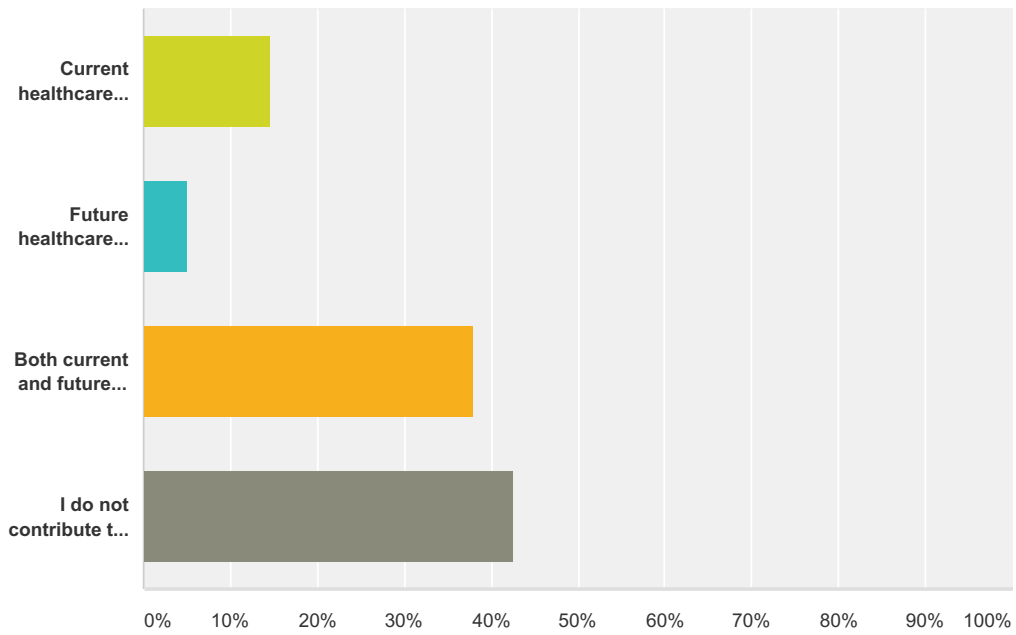
Answered: 7,439 Skipped: 381



Answer Choices	Responses
Yes, I have a HSA	54.79% 4,076
No, I have a Health Reimbursement Arrangement (HRA)	12.14% 903
I am not enrolled in the CDHP	33.07% 2,460
<b>Total</b>	<b>7,439</b>

### Q14 Do you contribute to your HSA to pay for:

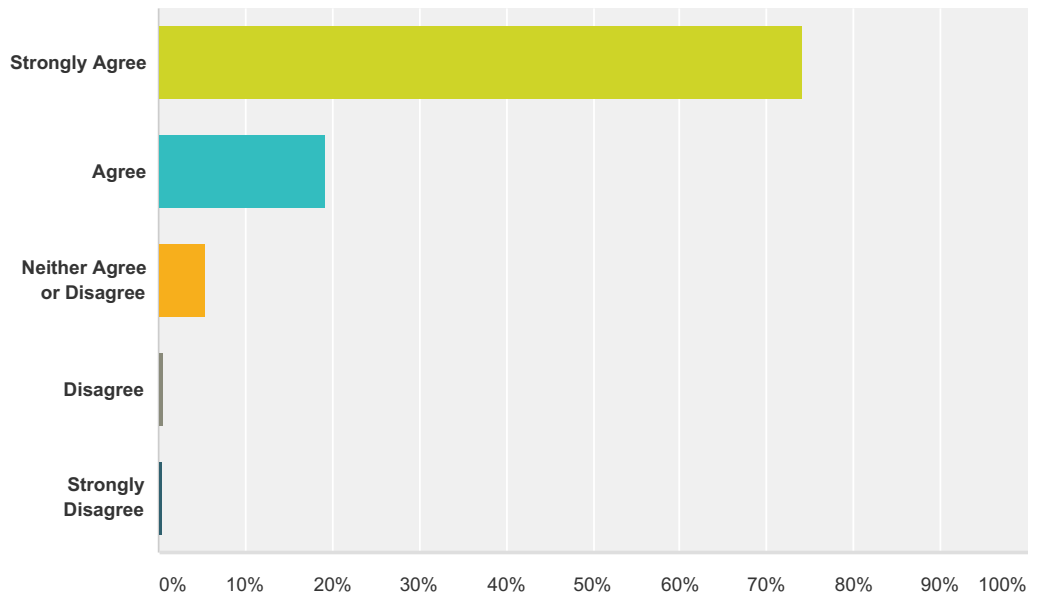
Answered: 4,075 Skipped: 3,745



Answer Choices	Responses
Current healthcare expenses that are subject to deductible and coinsurance	14.58% 594
Future healthcare costs	4.93% 201
Both current and future healthcare costs	37.99% 1,548
I do not contribute to the HSA	42.50% 1,732
<b>Total</b>	<b>4,075</b>

**Q15 CDHP (PPO) members are eligible for one vision screening each plan year. Do you agree that the CDHP should also provide a benefit for glasses and/or contact lenses?**

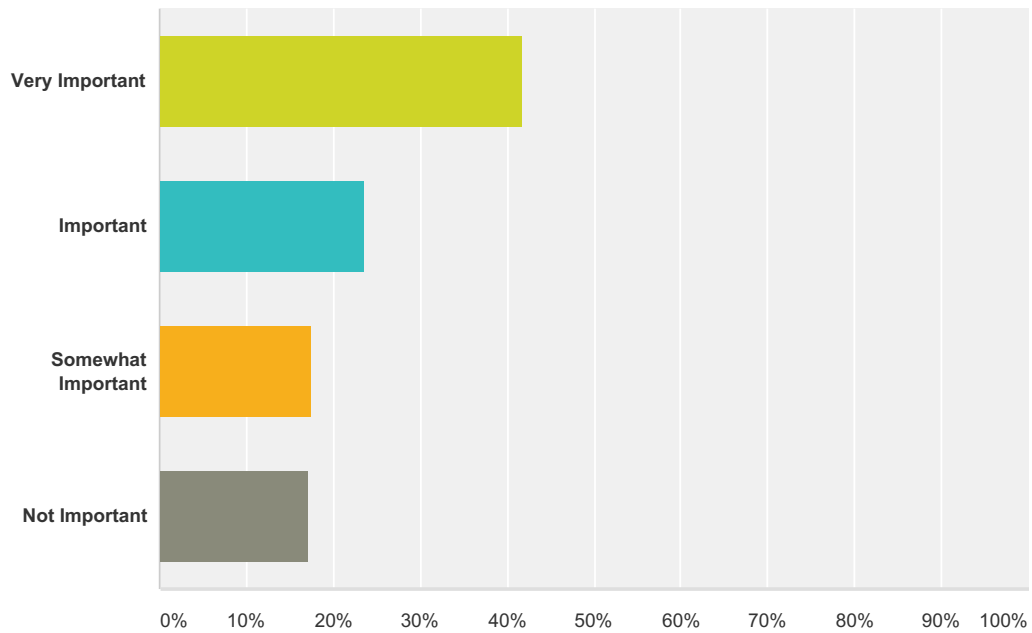
Answered: 4,071 Skipped: 3,749



Answer Choices	Responses	Count
Strongly Agree	74.06%	3,015
Agree	19.28%	785
Neither Agree or Disagree	5.50%	224
Disagree	0.71%	29
Strongly Disagree	0.44%	18
<b>Total</b>		<b>4,071</b>

### Q16 Is it important for your dental plan to offer four teeth cleanings in a plan year?

Answered: 7,434 Skipped: 386

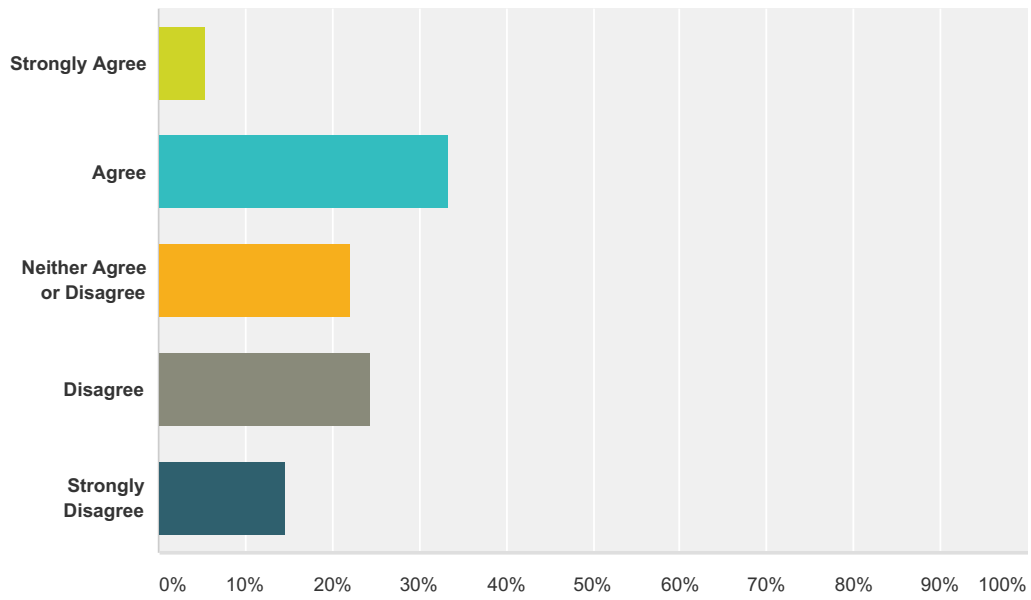


Answer Choices	Responses	Count
Very Important	41.81%	3,108
Important	23.50%	1,747
Somewhat Important	17.49%	1,300
Not Important	17.20%	1,279
<b>Total</b>		<b>7,434</b>



**Q17 The \$1,500 plan year dental maximum is sufficient for my needs.**

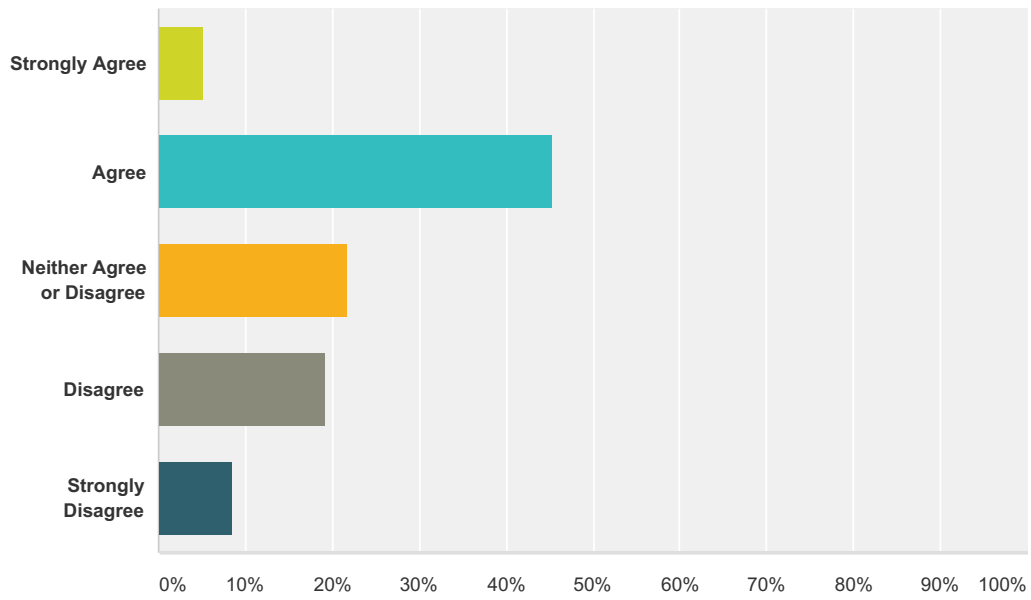
Answered: 7,433 Skipped: 387



Answer Choices	Responses
Strongly Agree	5.38% 400
Agree	33.34% 2,478
Neither Agree or Disagree	22.23% 1,652
Disagree	24.50% 1,821
Strongly Disagree	14.56% 1,082
<b>Total</b>	<b>7,433</b>

**Q18 The 80% coverage for Basic dental services is sufficient for my needs.**

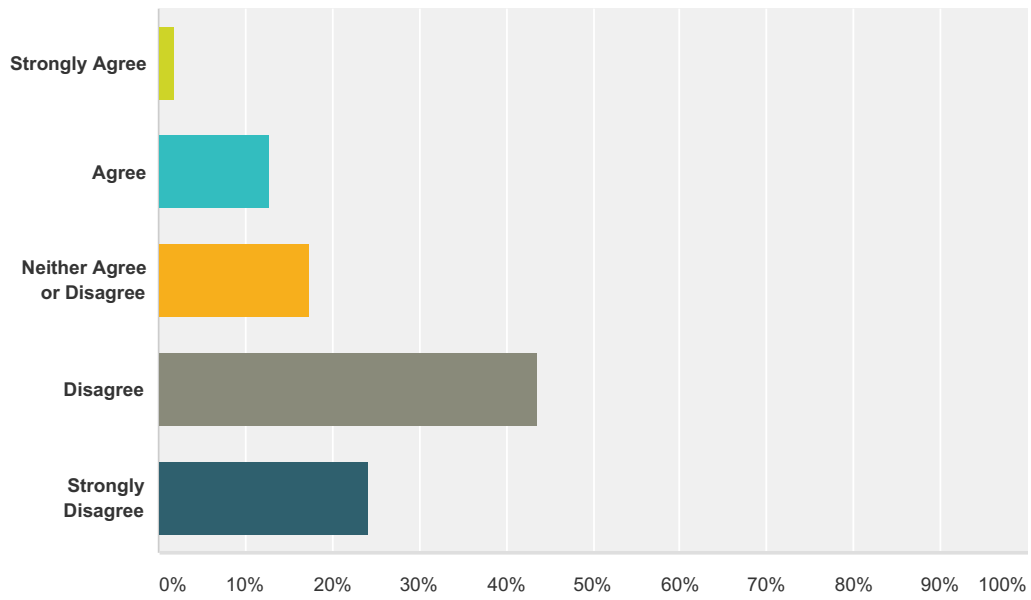
Answered: 7,428 Skipped: 392



Answer Choices	Responses
Strongly Agree	5.30% 394
Agree	45.27% 3,363
Neither Agree or Disagree	21.78% 1,618
Disagree	19.10% 1,419
Strongly Disagree	8.54% 634
<b>Total</b>	<b>7,428</b>

**Q19 The 50% coverage for Major dental services is sufficient for my needs.**

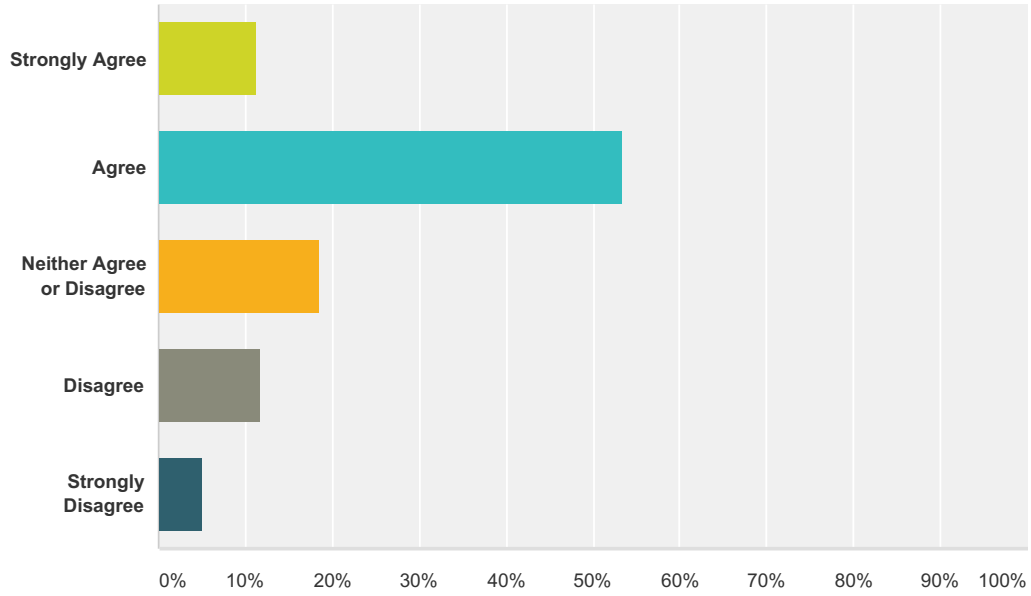
Answered: 7,425 Skipped: 395



Answer Choices	Responses	Count
Strongly Agree	1.93%	143
Agree	12.73%	945
Neither Agree or Disagree	17.40%	1,292
Disagree	43.65%	3,241
Strongly Disagree	24.30%	1,804
<b>Total</b>		<b>7,425</b>

**Q20 The plan year dental deductible of \$100 for individual coverage and \$300 for family coverage is reasonable.**

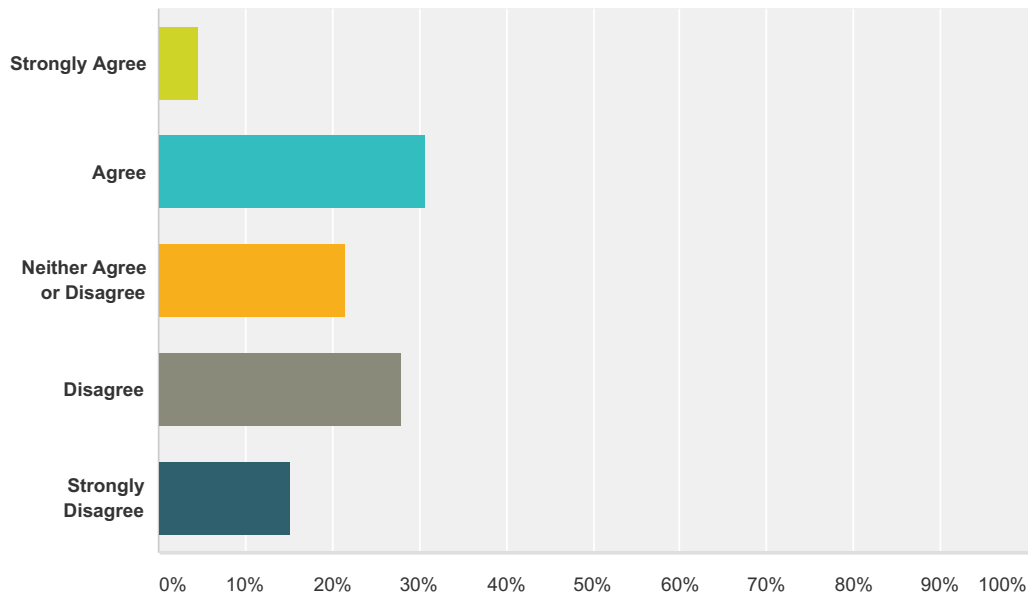
Answered: 7,415 Skipped: 405



Answer Choices	Responses	
Strongly Agree	11.21%	831
Agree	53.35%	3,956
Neither Agree or Disagree	18.62%	1,381
Disagree	11.75%	871
Strongly Disagree	5.07%	376
<b>Total</b>		<b>7,415</b>

**Q21 A \$25,000 Basic life insurance benefit is adequate for active employees.**

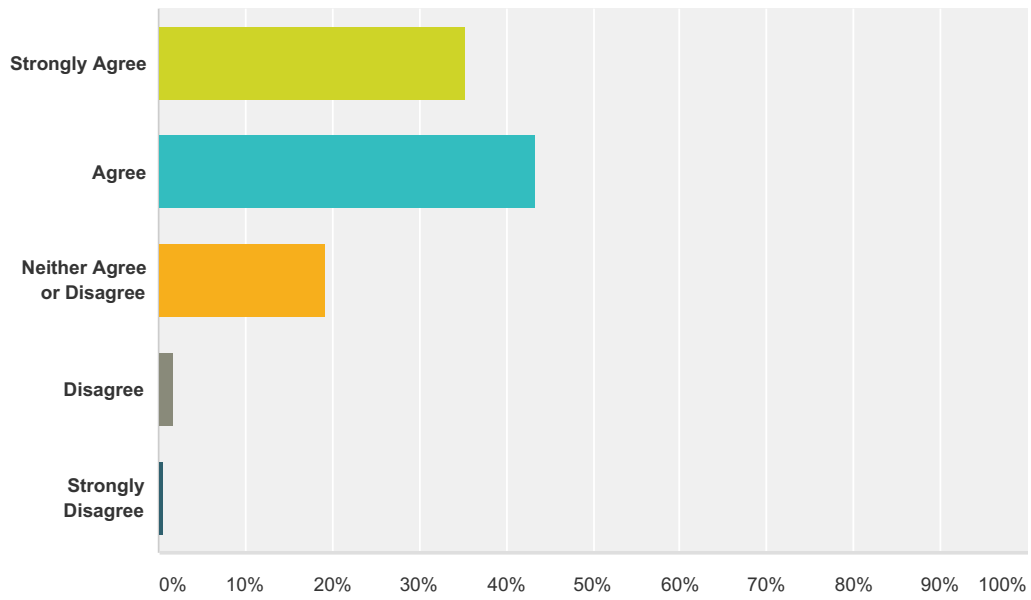
Answered: 7,408 Skipped: 412



Answer Choices	Responses
Strongly Agree	4.56% 338
Agree	30.64% 2,270
Neither Agree or Disagree	21.50% 1,593
Disagree	27.98% 2,073
Strongly Disagree	15.31% 1,134
<b>Total</b>	<b>7,408</b>

## Q22 Long Term Disability Insurance is a valuable benefit for active employees.

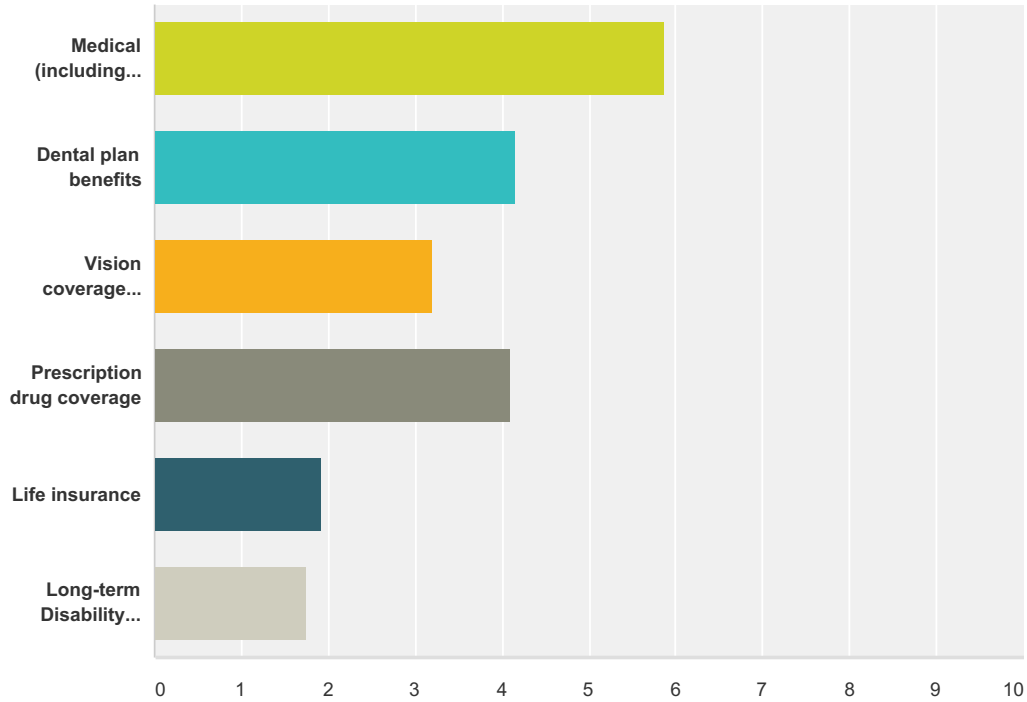
Answered: 7,403 Skipped: 417



Answer Choices	Responses	Count
Strongly Agree	35.27%	2,611
Agree	43.33%	3,208
Neither Agree or Disagree	19.11%	1,415
Disagree	1.57%	116
Strongly Disagree	0.72%	53
<b>Total</b>		<b>7,403</b>

**Q23 Rank in order of importance the following benefits with 1 being the most important.**

Answered: 7,337 Skipped: 483



	1	2	3	4	5	6	Total	Score
Medical (including behavioral health and hospital coverage) benefits	92.87% 6,814	4.17% 306	1.43% 105	0.89% 65	0.15% 11	0.49% 36	7,337	5.87
Dental plan benefits	2.02% 148	38.27% 2,808	39.77% 2,918	14.61% 1,072	3.87% 284	1.46% 107	7,337	4.16
Vision coverage (vision exam and corrective lense/contacts)	0.93% 68	7.80% 572	28.23% 2,071	43.96% 3,225	11.16% 819	7.93% 582	7,337	3.20
Prescription drug coverage	2.73% 200	45.24% 3,319	21.83% 1,602	22.49% 1,650	4.33% 318	3.38% 248	7,337	4.09
Life insurance	0.76% 56	2.19% 161	4.57% 335	10.26% 753	46.00% 3,375	36.21% 2,657	7,337	1.93
Long-term Disability Insurance	0.70% 51	2.33% 171	4.17% 306	7.80% 572	34.48% 2,530	50.52% 3,707	7,337	1.75