

FAQ

Role of the Regents Search and Institutional Advisory Committees?

The Committee conducts Final Candidate interviews and recommends a single Final Candidate to the Nevada System of Higher Education (NSHE) Board of Regents. The Board of Regents has hiring authority for the President of Great Basin College and the Office of the Nevada System of Higher Education negotiates the successful candidate's employment contract.

Regents Search and Institutional Advisory Committees - Composition?

The Committees are composed of those who represent various constituencies of Great Basin College and the Nevada System of Higher Education. We have made every possible effort to ensure that the Committees accurately reflect the college community at large.

Is Great Basin College using a search consultant?

Yes, GBC has retained Cizek Associates, Inc. as its search consulting firm. Marti Cizek will be assisting the College with the President search. Cizek Associates is a national retained executive search and assessment firm headquartered in Phoenix, with additional Midwest and West Coast offices. Serving private and public sector client organizations, the firm has a higher education specialty practice which is limited to the recruitment of senior level administrators.

Search Firm Contact Information:

Marti J. Cizek, President
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2415 East Camelback Road, Suite 700
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Why is the College using a search firm?

Great Basin College and the Nevada System of Higher Education are using a search firm for a number of reasons including assistance in identifying and recruiting talented candidates for the President position - **especially those candidates who might not be currently looking for a new position** - and screening and evaluating potential candidates. The search firm becomes the point of contact for all individuals expressing interest in the President position and assists with many other aspects of the search, including gathering input from a variety of stakeholders regarding desired qualities of the next GBC president (this information is used in recruitment and evaluation), the development of the search process Timeline and a comprehensive Presidential Profile, various document preparation, timely communication to all applicants and stakeholders in the search process, assistance to the Committees and the NSHE system office in the execution of their search responsibilities and thorough background and reference checking.

All inquiries regarding the Presidential Search are to be directed to the search firm whose responsibility it is to respond to all nominations and advertising inquiries, screen and evaluate backgrounds and credentials as compared to the 'Presidential Profile' document and make recommendations to the Committees regarding those candidates best qualified for the President position.

What will the Committees and the search consultant do to ensure a diverse candidate pool?

Great Basin College, the Nevada System of Higher Education and Cizek Associates are committed to identifying a diverse pool of candidates. Cizek Associates has a rich diversity network, has experience and a strong track record recruiting diverse candidates, and will provide critical access for any successful diversity recruitment effort.

How does someone apply for the position?

The soft application deadline is April 2, 2017. View the 'Presidential Profile' then the Application Procedure which contains all application information.

How do you nominate someone for the position?

Please get your nominations, recommendations and referrals to the search firm in advance of the application deadline of April 2, 2017. You may nominate someone for the position by providing his/her name and contact information to the search consultant at gbc@cizekassociates.com. The search firm will then contact the individual, discuss the position using the Presidential Profile as a guide and assess the person as a potential candidate. All nominations will be treated with the level of confidentiality requested by the person offering the nomination, recommendation or referral. This means **you can nominate someone anonymously**.

How will we know how the search is progressing?

This is a confidential search process up until the time that Final Candidates visit Great Basin College on April 24, 25, and 26, to provide the search firm the greatest flexibility in attracting the widest range of qualified candidates for the position. From that point forward, Nevada open meeting laws apply and an individual's interest becomes public. Any Timeline changes will be posted to the Timeline section of this site.

What opportunities will there be to provide feedback on Final Candidates?

Final Candidate interviews will include a variety of activities and meetings with various constituent groups, including a Public Forum. Feedback Forms will be available and this feedback will be forwarded to the appropriate individuals.

Where is the position being advertised?

- The Chronicle of Higher Education
- Great Basin College website
- Community College Jobs
- HigherEdJobs.com
- Diverse Issues in Higher Education
- Hispanic Outlook in Higher Education
- Asians in Higher Education
- Women in Higher Education