Personnel Committee Report April 11, 2014 Meeting: April 4, 2014

Members present: Laurie Walsh, Pete Bagley (also proxy for Du Xuming), Amber Donneli, Dorinda Friez, Tami Mette, and Sonja Sibert

- 1. The committee met to do a final draft review of the hiring policy so that it could be brought to Faculty Senate for a first read.
- 2. The committee was reminded that a draft of the document was also reviewed by all of the Human Resources Department and Janie Moore, and that Sonja Sibert, VPBA, worked closely with Laurie Walsh to produce the draft.
- 3. The template for the draft is based on two existing documents at GBC, the Hiring Guidelines passed last year and an unnamed document that has been used as a guideline as well. These documents were both incorporated into the policy. Practices from other NSHE institutions were also incorporated. Finally, GBC is the only NSHE institution without a hiring policy.
- 4. The committee provided clarifications and revisions, and agreed that when those changes were made, the document was ready for a first read.