**Committee for Diversity & Inclusion**

**March 16, 2017**

**DCIT #201, 3:00-4:00 pm**

Attendance: Kevin Hodur (email comments), John Rice, Annie Hicks, Season Riley, Du Xunming, and Laurie Walsh

1. The committee continued drafting the diversity statement:

In fulfillment of GBC’s mission, the GBC community recognizes that diversity embodies differences: those we are born with, those we acquire, and those that are assigned to us. The elements of identity that define and guide our experiences can change over time and are a result of historical and contemporary social practice. For GBC, diversity includes the intentional practice of understanding differences, identifying the processes that lead to inequities within our society, and developing strategies that lead to equity. Our differences bring diverse perspectives for us to consider, engage with, and understand, leading to more thorough and informed discourse, increased opportunity, and a shared sense of the human experience. The result is an environment at GBC where all are welcomed and valued.

2. Preliminary pillars or areas of concern in applying principles of diversity: students, professional, education, and community.

3. The committee expects to gain new perspective based on the Northern Nevada Diversity Summit in the following weeks.