

Compensation and Benefits Committee

Meeting Minutes

January 21, 2014

I. Call to order

Stephen Theriault called to order the regular meeting of the Committee at 10:00AM on January 21, 2014 at MH 110.

II. Roll call

George conducted roll. The following persons were present: Stephen Theriault, Tami Potter, Janie Moore, Sonja Sibert, Mary Swetich, George Kleeb, and Gretchen Skivington

Absent: Peter Bagley

Excused: Jon Licht, Tami Gailey

III Open issues

a) Merit Pay Proposal

Discussed the First Read in Faculty Senate. Was given and unanimous approval in the Sense of the Senate. Additional issue given unanimous support by the Senate was a change from our current Fall/Spring evaluations period to Spring/Fall as a means to allow senior administration the time to perform their duties in review of evaluations for timely contract signings in July.

b) Professional Development Fund Request Policies and Procedures

Discussed the need for an updated policy and procedures for the coming academic year. The committee members will send thoughts, change suggestions, concerns to the Chair so a compilation can be made prior to our February 11th meeting. The Chair will also meet with VPAA McFarlane to discuss approaches to the Funding Requests in the future.

IV New Issue

- a) One (1) Professional Development Funding Request reviewed. Adjunct faculty member will not be teaching the course this semester the activity was planned to benefit so the request was declined.

Adjournment

Stephen Theriault adjourned the meeting at 10:33 AM.

Minutes submitted by: George Kleeb

Minutes approved by: Stephen Theriault