

Compensation and Benefits Committee

Meeting Minutes

October 22, 2013

I. Call to order

Stephen Theriault called to order the regular meeting of the Committee at 10:02 AM on October 22, 2013 at MH 110.

II. Roll call

George conducted roll. The following persons were present: Stephen Theriault, Tami Potter, Janie Moore, Tami Gailey, George Kleeb, John Licht and Gretchen Skivington

Excused: Pete Bagley and Mary Swetich

Absent: Sonja Seibert

The minutes were approved with one correction from the October 15, 2013 meeting. It was agreed that the vote on the two merit pay proposals was a straw poll, not an actual vote.

III. Open issues

a) Professional Development Fund Requests

1) Submitted to Committee for consideration.

Dwayne (Clint) Kelly NEC Update Conference, declined due to late submission. (Unanimous) Dec 17-20, 2013

Cindy Hyslop NV Conf. on Digital Learning, Approved \$500 (Unanimous) April 11-13, 2014

b) Merit Pay Proposal

After discussion, we polled the members and it was voted upon and approved that we will meet with the departments to present the Moderate Distribution and the Points Distribution of the merit pay pool.

The actual poll results were 6 (six) for the Moderate Distribution/ Points, and 2 (two) for the Intact Distribution/ Points

Steve Theriault will develop the proposals and he hopes to present next week a power point presentation to the group that we will take on a traveling road show for consideration to the departments. Thomas Reagan, the faculty Senate President has asked to be including in the departmental meetings. Steve requested that each member be available to attend their respective department meeting. After receiving the feedback from each department, we will present for approval at the Faculty Senate a proposal that will be a starting point for Merit Pay.

1) Adjournment

Stephen Theriault adjourned the meeting at 10:18 AM.

Minutes submitted by: George Kleeb

Minutes approved by: Stephen Theriault