## **Assessment: Course Four Column**



## Courses (BUS) - Business

## **BUS 110:Human Relations Employmnt**

Course Outcomes	Assessment Measures	Results	Actions
Major themes in Human Relations - Students will identify major themes in Human Relations, such as Communications, Self-Awareness, Self-Acceptance, Motivation, Trust, Self-Disclosure and Conflict Resolution. Course Outcome Status: Active Next Assessment: 2020-2021 Start Date: 07/14/2016	Demonstrate - Throughout the course students are called upon to demonstrate their understanding of this matter.  Criterion: Student learning is assessed by their scores on quizzes, discussion forums, problem orientated assignments and examinations.	Reporting Period: 2015-2016  Criterion Met: Yes  Students progress on this outcome can be measured by performance on the final exam. Of the fourteen students taking the exam, none scored in the A range, indicating the rigor of the course. The average score was 66.6 % and the low score was 43 %  The criterion was med as demonstrated by the scores. (07/14/2016)	Action: I have planned no changes in the coming semesters based on this analysis. (07/14/2016)
Communications Style Model - Students will understand the Communications Style Model, explain the four communication styles Course Outcome Status: Active Next Assessment: 2020-2021 Start Date: 07/14/2016	Exam - This outcome is assessed by Module 3, Exam 1, and the homework assignments.  Criterion: Standard percentage rules are applied to the quiz, homework assignment and exams.	Reporting Period: 2015-2016 Criterion Met: Yes On homework assignments, the average score was 82.66 %, with two students scoring 90 % and one student scoring 91 %. The criterion was med as demonstrated by these scores. (07/14/2016)	
Self-Disclosure and the Johari Window model - Students will be able to explain benefits gained from Self-Disclosure and the Johari Window model for Self- Understanding. Course Outcome Status: Active Next Assessment: 2020-2021 Start Date: 07/14/2016	Discussion - The outcome is assessed by Module 5 discussion forum, Quiz 3, the module homework assignments. Criterion: Standard percentage rules are applied to the quiz, and homework assignment	Reporting Period: 2015-2016 Criterion Met: Yes On homework assignments the average score was 63 % with one student scoring 80 %. On quiz 3 the average was 63 % with one student scoring 91 %. The criterion was met as demonstrated by these scores. (07/14/2016)	

Course Outcomes	Assessment Measures	Results	Actions
Team Building Principals - Students will apply Team Building Principals, common types of work teams Course Outcome Status: Active Next Assessment: 2020-2021 Start Date: 07/14/2016	Discussion - The outcome is assessed by Module 9 discussion forum, exam 3, homework assignments  Criterion: Standard percentage rules are applied to the quiz, homework assignments	Reporting Period: 2015-2016 Criterion Met: Yes On homework assignments the average score was 63 % with one student scoring an 80 % The criterion was met as demonstrated by these scores. (07/14/2016)	
Personal and work related stress - Students will be able to explain responding to personal and work related stress Course Outcome Status: Active Next Assessment: 2020-2021 Start Date: 07/14/2016	Discussion - The outcome is assessed by Module 12 discussion forum quiz 5 and Homework assignments.  Criterion: Standard percentage rules are applied to the quiz, homework assignment and exams.	Reporting Period: 2015-2016 Criterion Met: Yes On quiz 5 the average score was 67 % with one student scoring 83 %. The criterion was med as demonstrated by these scores. (07/14/2016)	
A Life Plan For Effective Human Relations - Students will be able to explain A Life Plan For Effective Human Relations Course Outcome Status: Active Next Assessment: 2020-2021	Discussion - The outcome is assessed by Module 15 discussion forum, quiz 5 and homework assignments.  Criterion: Standard percentage rules are applied to the quiz, homework	Reporting Period: 2015-2016 Criterion Met: Yes On homework assignments the average score was 63 % with on student scoring 80 %. On quiz 5 the average score was 67 % with one student scoring 83 % The criterion was met as demonstrated by these scores.	

(07/14/2016)

The lower scores reflect the difficulty of this material

**Start Date:** 07/14/2016

assignments